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## **GIANT EAGLE RECOGNIZED AS “BEST PLACE TO WORK FOR DISABILITY INCLUSION” BY DISABILITY EQUALITY INDEX®**

- *Giant Eagle, Inc.’s disability inclusion initiatives earned a top score of 100 in the criteria established by Disability:IN and AAPD*
- *To celebrate this distinction, Giant Eagle announced contributions to Achieva and Goodwill of Southwestern Pennsylvania*

**Pittsburgh** – Giant Eagle, Inc., announced today that it was recognized as a “Best Place to Work for Disability Inclusion” by the Disability Equality Index®, a joint initiative of Disability:IN and American Association of People with Disabilities (AAPD). This recognition was bestowed following a 100 score on the 2023 Disability Equality Index® (DEI) benchmark for the second year in a row. The DEI measures: Culture & Leadership; Enterprise-Wide Access; Employment Practices (Benefits, Recruitment, Employment, Education, Retention & Advancement, Accommodations); Community Engagement; Supplier Diversity; and non-US operations.

“It’s an honor to receive this recognition for the second time,” said Giant Eagle Interim Chief Executive Officer Bill Artman. “Our core values of ‘Respect All’ and ‘Think Team’ are important to all of us at Giant Eagle. Being named as a best place to work for those who are differently abled validates our efforts and reflects a vision for inclusion we share with our Team Members, guests and neighbors.”

“Giant Eagle works to create a culture where people of all abilities can thrive,” said Kelly McCormick, Vice President of Global Talent Curation and Community Engagement Programs. “Our inclusion journey will never be done, but we continue to make progress because of the efforts of our team. Our team genuinely cares for each other and for our communities, and we firmly believe that everyone deserves respect and equitable employment opportunities.”

Giant Eagle’s commitment to disability inclusion extends throughout all facets of the company. Some of the company’s initiatives highlighted on the DEI benchmark include: dedicated recruiting efforts to attract people who are differently abled; a disability-focused, Team Member-led business resource group; an engagement survey in which we provide an opportunity to voluntarily self-identify as differently abled; a 20+ member diversity council and multiple regional councils; and company-wide emergency preparedness plans which addresses people who are differently abled. More information on Giant Eagle’s inclusion, equity and diversity efforts can be found here: <https://www.gianteagle.com/about-us/inclusion-diversity>

To celebrate this honor, Giant Eagle today announced they are making a \$5,000 donation to Achieva and a \$5,000 donation to Goodwill of Southwestern Pennsylvania. Achieva is a non-profit organization serving southwestern Pennsylvania. Achieva advocates for, empowers, and supports people with disabilities and their families throughout their lives. Goodwill of Southwestern Pennsylvania is a non-profit organization offering a wide range of disability

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services to support individuals in achieving self-sufficiency, including job training and supported employment. Both organizations support Giant Eagle in hiring and training employees of all abilities.

"Businesses have the power to drive the global advancement of disability inclusion, and we're thrilled to see more companies than ever leverage the Disability Equality Index to measure their progress," said Jill Houghton, President and CEO of Disability:IN. "We recognize these top-scoring companies as a 'Best Place to Work for Disability Inclusion' for their passion and efforts to lead the way in creating greater equity for people with disabilities in the workplace, marketplace, and supply chain."

"These top-scoring companies understand deeply that people with disabilities represent a tremendous source of talent and innovation for their workforce and market share for their brands, and they are trailblazers in our journey towards full disability inclusion in business," said Maria Town, President and CEO of AAPD.

#### **About Giant Eagle**

Giant Eagle, Inc., ranked among the top 40 on Forbes magazine's largest private corporations list, is one of the nation's largest food retailers and distributors with approximately \$11.1 billion in annual sales. Founded in 1931, Giant Eagle, Inc. has grown to be a leading food, fuel and pharmacy retailer in the region with more than 470 stores throughout western Pennsylvania, north central Ohio, northern West Virginia, Maryland and Indiana.

#### **About the Disability Equality Index®**

The Disability Equality Index (DEI) is a comprehensive benchmarking tool that helps companies build a roadmap of measurable, tangible actions that they can take to achieve disability inclusion and equality. Each company receives a score, on a scale of zero (0) to 100, with those earning 80 and above recognized as a "Best Place to Work for Disability Inclusion."

The DEI is a joint initiative of the American Association of People with Disabilities (AAPD), the nation's largest disability rights organization, and Disability:IN, the global business disability inclusion network, to collectively advance the inclusion of people with disabilities. The organizations are complementary and bring unique strengths that make the project relevant and credible to corporations and the disability community. The tool was developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates. Learn more at: [www.DisabilityEqualityIndex.org](http://www.DisabilityEqualityIndex.org).

#### **About the American Association of People with Disabilities (AAPD)**

AAPD is a convener, connector, and catalyst for change, increasing the political and economic power for people with disabilities. As a national cross-disability rights organization AAPD advocates for full civil rights for the 60+ million Americans with disabilities. Learn more at: [www.aapd.com](http://www.aapd.com).

#### **About Disability:IN®**

Disability:IN is a global organization driving disability inclusion and equality in business. More than 400 corporations partner with Disability:IN to create long-term business and social impact through the world's most comprehensive disability inclusion benchmarking and reporting tool, the Disability Equality Index (DEI); best-in-class conferences and programs; expert counsel and engagement; and public policy leadership. Join us at [disabilityin.org](http://disabilityin.org)/AreYouIN #AreYouIN.

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